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20 August 1976

MEMORANDUM FOR: Chief, Management and Assessment Staff

(MAS), DDA

FROM : Charles A. Bohrer, M. D.

Director of Medical Services

SUBJECT : Presidential Management Initiatives

REFERENCE: MAS Note, Same Subject, dtd 16 Aug 76

The Office of Medical Services response to reference is as follows:

## a. Productivity Measurements

The Office of Medical Services does not measure individual staff performance quantitatively. The Computer Assisted Medical Processing System (CAMPS) is the umbrella under which a series of positive indicators will measure functions.

## b. Contracting Out Studies

The Psychological Services Staff of the Office of Medical Services joined the Office of Personnel in studying a suggestion that all applicant testing be accomplished at headquarters. The Psychological Services Staff has, historically, contracted for the field administration of the Professional Applicant Test Battery (PATB). On review of the study, the DDA concluded that the continuance of contracting-out was sufficiently more cost-effective to negate the other benefits of the headquarters applicant testing.

STATINTL

Charles A. Bohrer, M.D.

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